Responsible algorithmic decision-making in the workplace

Interdisciplinary lecture series

Algorithmic decision-making (or “ADM”) already has a significant impact on how our modern workplace is organised, whether it be through the selection of new hires, managing employees in their daily business, or assisting human decision-makers in the context of complex problems.

Against this background, the project group Responsible Algorithmic Decision Making in the Workplace of the Centre Responsible Digitality (ZEVEDI) is organising a series of lectures that will look at these developments from an interdisciplinary and international perspective. Among other things, the following questions will be addressed: How should work contexts shaped by ADM be designed to promote responsible treatment of workers? What technical, organisational and regulatory framework conditions should be established in such contexts?

When?
Continuously, beginning on Monday, 24 April 2023

Where?
Online via Zoom (for Zoom links see programme)
**Responsible algorithmic decision-making in the workplace**

**Programme**

**Monday, 24 April 2023, 4:00 – 5:30pm**

- **Prof. Dr. Markus Langer**, Philipps-Universität Marburg  
  *Do we expect algorithmic fairness? Expectations regarding algorithmic fairness in personnel selection*
  [Zoom-Link](#)

**Tuesday, 9 May 2023, 11:30am – 1:00pm**

- **Prof. Dr. Florian Möslein, LL.M.(London)**, Philipps-Universität Marburg  
  *Management by ChatGPT? – Künstliche Intelligenz in der aktienrechtlichen Organtrias*  
  (please note: talk held in **German**)  
  [Zoom-Link](#)

**Monday, 19 June 2023, 2:00 – 3:30pm**

- **Prof. Elena Dubovitskaya**, Justus-Liebig-Universität Gießen  
  *Der Einsatz von KI bei der Personalgewinnung*  
  (please note: talk held in **German**)  
  [Zoom-Link](#)

**Monday, 10 July 2023, 4:00 – 5:30pm**

- **Prof. Dr. Lisa Herzog**, University of Groningen  
  *Old facts, new beginnings. What reading Arendt can teach us for dealing with algorithms*  
  [Zoom-Link](#)

Further lecture dates to be announced.

**Funded by**

[Logo of Hessische Staatskanzlei](#)  
[Hessische Ministerin für Digitale Strategie und Entwicklung](#)  
[Logo of digitales.hessen](#)