

Responsible algorithmic decision-making in the workplace

Interdisciplinary lecture series

Algorithmic decision-making (or “ADM”) already has a significant impact on how our modern workplace is organised, whether it be through the selection of new hires, managing employees in their daily business, or assisting human decision-makers in the context of complex problems.

Against this background, the project group [Responsible Algorithmic Decision Making in the Workplace](#) of the Centre Responsible Digitality (ZEVEDI) is organising a series of lectures that will look at these developments from an interdisciplinary and international perspective. Among other things, the following questions will be addressed: How should work contexts shaped by ADM be designed to promote responsible treatment of workers? What technical, organisational and regulatory framework conditions should be established in such contexts?

When?

Continuously, beginning on Monday, 30 October 2023

Where?

Online via Zoom (for Zoom links see programme)

See also

<https://zevedi.de/en/topics/radm-2/>

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Programme

Monday, 30 October 2023, 3:30 – 5:00pm

- **Prof. Dr. Albrecht Schmidt**, Ludwig-Maximilians-Universität München
Human-Centered AI
[Zoom-Link](#)

Tuesday, 19 December 2023, 3:30 – 5:00 pm

- **Prof. Dr. Marie Herberger, LL.M.**, Universität Bielefeld
Praxisbezogene Algorithmen im Arbeitsrecht: Ein Einblick anhand konkreter Beispiele
(please note: talk held in **German**)
[Zoom-Link](#)

Wednesday, 17 January 2024, 3:30 – 5:00 pm

- **Prof. Dr. Wolfgang Ketter**, Universität zu Köln
Enabling Human-AI Complementarity by Mitigating Algorithm Aversion
[Zoom-Link](#)

Monday, 5 February 2024, 4:00 – 5:30pm

- **Prof. Dr. Cornelia Niessen**, Friedrich-Alexander-Universität Erlangen-Nürnberg
Digitale Kontrolle bei der Arbeit
(please note: talk held in **German**)
[Zoom-Link](#)

Monday, 19 February 2024, 2:00 – 3:30pm

- **Prof. Dr. Mascha Will-Zocholl**, Hessische Hochschule für öffentliches Management und Sicherheit Wiesbaden
Black Box Algorithmische Entscheidungsfindung?! Macht, Autonomie und Aneignung aus Beschäftigtenperspektive
(please note: talk held in **German**)
[Zoom-Link](#)

Monday, 4 March 2024, 3:30 – 5:00 pm

- **Prof. Kevin Hong, Ph.D.**, University of Miami Herbert Business School
Group Size, Content Moderators, and User Engagement in Online Synchronous Content Platforms: Evidence from Live Streaming
[Zoom-Link](#)

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