Responsible algorithmic decision-making in the workplace

Interdisciplinary lecture series

Algorithmic decision-making (or “ADM”) already has a significant impact on how our modern workplace is organised, whether it be through the selection of new hires, managing employees in their daily business, or assisting human decision-makers in the context of complex problems.

Against this background, the project group Responsible Algorithmic Decision Making in the Workplace of the Centre Responsible Digitality (ZEVEDI) is organising a series of lectures that will look at these developments from an interdisciplinary and international perspective. Among other things, the following questions will be addressed: How should work contexts shaped by ADM be designed to promote responsible treatment of workers? What technical, organisational and regulatory framework conditions should be established in such contexts?

**When?**
Continuously, beginning on Monday, 30 October 2023

**Where?**
Online via Zoom (for Zoom links see programme)

See also
[https://zevedi.de/en/topics/radm-2/](https://zevedi.de/en/topics/radm-2/)
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Programme

Monday, 30 October 2023, 3:30 – 5:00pm
• Prof. Dr. Albrecht Schmidt, Ludwig-Maximilians-Universität München
  *Human-Centered AI*
  Zoom-Link

Tuesday, 19 December 2023, 3:30 – 5:00 pm
• Prof. Dr. Marie Herberger, LL.M., Universität Bielefeld
  *Praxisbezogene Algorithmen im Arbeitsrecht: Ein Einblick anhand konkreter Beispiele*
  (please note: talk held in German)
  Zoom-Link

Wednesday, 17 January 2024, 3:30 – 5:00 pm
• Prof. Dr. Wolfgang Ketter, Universität zu Köln
  *Enabling Human-AI Complementarity by Mitigating Algorithm Aversion*
  Zoom-Link

Monday, 5 February 2024, 4:00 – 5:30 pm
• Prof. Dr. Cornelia Niessen, Friedrich-Alexander-Universität Erlangen-Nürnberg
  *Digitale Kontrolle bei der Arbeit*
  (please note: talk held in German)
  Zoom-Link

Monday, 19 February 2024, 2:00 – 3:30pm
• Prof. Dr. Mascha Will-Zocholl, Hessische Hochschule für öffentliches Management und Sicherheit Wiesbaden
  *Black Box Algorithmische Entscheidungsfindung?! Macht, Autonomie und Aneignung aus Beschäftigtenperspektive*
  (please note: talk held in German)
  Zoom-Link

Monday, 4 March 2024, 3:30 – 5:00 pm
• Prof. Kevin Hong, Ph.D., University of Miami Herbert Business School
  *Group Size, Content Moderators, and User Engagement in Online Synchronous Content Platforms: Evidence from Live Streaming*
  Zoom-Link

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